

Equal Opportunities Monitoring Form

The Whitechapel Gallery is an equal opportunities employer. Our equal opportunities policy aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of any protected characteristic. Selection criteria and procedures will be kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees will be given equal opportunities and, where appropriate, special training to progress within the organisation.

The Gallery is a publically funded organisation and is required to statistically analyse the demographics of our staff, contractors / freelancers, artists, Trustees, and volunteers, including gender, age, ethnicity, sexual orientation and disabilities. This is for monitoring purposes and any information provided does not form part of a job application, and is not linked to individual personnel records. All data is separated and anonymised.

We would be grateful if you would fill in and return this form to assist us in our statutory reporting duties; there is no obligation to make any disclosure.

Role: ☐ Employee ☐ Freelancer ☐ Artist ☐ Trustee ☐ Volunteer

Gender: ☐ Male ☐ Female ☐ Other (please specify) _____ ☐ Prefer not to say

Age group: ☐ 0-19 ☐ 20-34 ☐ 35-49 ☐ 50-64 ☐ 65+ ☐ Prefer not to say

How would you describe your ethnic origin?

- ☐ White English / Welsh / Scottish / Northern Irish / British
- ☐ Irish
- ☐ Gypsy or Irish Traveller
- ☐ Any other white background
- ☐ White and black Caribbean
- ☐ White and black African
- ☐ White and Asian
- ☐ Any other mixed / multiple ethnic background
- ☐ Indian
- ☐ Pakistani
- ☐ Bangladeshi
- ☐ Chinese
- ☐ Any other Asian background
- ☐ African
- ☐ Caribbean
- ☐ Any other black / African / Caribbean background
- ☐ Arab
- ☐ Any other ethnic group
- ☐ Not known / prefer not to say

Do you consider yourself to have a disability?

- ☐ Non-disabled
- ☐ Visual impairment
- ☐ Hearing impairment / deaf
- ☐ Physical disabilities
- ☐ Cognitive or learning disabilities
- ☐ Mental health condition
- ☐ Other long term / chronic condition
- ☐ Not known / prefer not to say

How would you describe your sexual orientation?

- ☐ Bisexual
- ☐ Gay male
- ☐ Gay female / lesbian
- ☐ Heterosexual / straight
- ☐ Not known / prefer not to say