

## Equal Opportunities Monitoring Form

### Equal Opportunities Policy

The Whitechapel is an equal opportunities employer and trainer. The aim of its policy is to ensure that no applicant or employee receives less favourable treatment on the grounds of sex, race, colour, sexual orientation, nationality or ethnic or national origins, political or religious belief. Applications from disabled persons are welcome. Selection criteria and procedures will be kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

The Whitechapel is committed to a programme of action to make this policy fully effective.

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We would be grateful if you would fill in and return this form with your application – it will help us to monitor our Equal Opportunities Policy. It is for statistical purposes only and does not form part of your application.

What is your sex?                      Male [ ]                      Female [ ]

How would you describe your ethnic origin?

#### White

- British
- Irish
- Any other white background, please state\_\_\_\_\_

#### Asian or Asian British

- Asian Bangladeshi
- Asian Indian
- Asian Pakistani
- Any other Asian background, please state\_\_\_\_\_

#### Black or Black British

- Black African
- Black Caribbean
- Any other Black background, please state \_\_\_\_\_

#### Chinese or other ethnic group

- Chinese
- Any other, please state\_\_\_\_\_

#### Dual Heritage

- Dual Asian & White
- Dual Black African & White
- Dual Black Caribbean & White
- Dual Chinese & White
  
- Any other background, please state\_\_\_\_\_

In terms of the definition below, do you have any disabilities?

Yes [ ]                      No [ ]

If so, what? (You need not give further details unless you wish to do so).

The following is a definition of disability issued under the Disability Discrimination Act 1996: “A physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities”.

Where did you hear about the post? \_\_\_\_\_