



# Equality & diversity monitoring form

Whitechapel Gallery is a publically funded organisation and is required to statistically analyse the demographics of our staff, contractors, freelancers, artists, Trustees, and volunteers, including gender, age, ethnicity, sexual orientation and disabilities. This is for monitoring purposes and any information provided does not form part of a job application, and is not linked to individual personnel records. All data is separated and anonymised.

**Privacy Notice:** The Whitechapel Gallery's data policy follows General Data Protection Regulation (EU) 2016/679. The personal data you provide on the equality & diversity monitoring form is used to monitor the equality & diversity of the workforce and to report to Arts Council England and within the organisation. It is stored in a locked cabinet and used for the purposes of statistical analysis only. Once processed into anonymous statistics the forms are destroyed. The legal basis for this is **consent**. To read more about the Whitechapel Gallery's policies see [here](#).

Please type or sign your name here to give the Whitechapel Gallery, 77-82 Whitechapel High Street, London E1 7QX (Registered Charity Number 312162) consent to use this information:

**Signature (typed or signed):** \_\_\_\_\_

- Gender:**
- Male (including female to male trans men)
  - Female (including male to female trans women)
  - Non-binary (for example, androgyne)
  - Prefer not to say

**Is your gender identity different to the sex you were assumed to be at birth?**

- Yes
- No
- Prefer not to say

**Age group:**     0-19     20-34     35-49     50-64     65+     Prefer not to say

**How would you describe your ethnic origin?**

Tick box

White	British	<input type="checkbox"/>
	Irish	<input type="checkbox"/>
	Gypsy or Irish Traveller	<input type="checkbox"/>
	Any other White background	<input type="checkbox"/>
Mixed	White and black Caribbean	<input type="checkbox"/>
	White and black African	<input type="checkbox"/>
	White and Asian	<input type="checkbox"/>
	Any other mixed / multiple ethnic background	<input type="checkbox"/>
Asian/Asian British	Indian	<input type="checkbox"/>
	Pakistani	<input type="checkbox"/>
	Bangladeshi	<input type="checkbox"/>
	Chinese	<input type="checkbox"/>
	Any other Asian background	<input type="checkbox"/>
Black/Black British	African	<input type="checkbox"/>

	Caribbean	<input type="checkbox"/>
	Any other black / African / Caribbean background	<input type="checkbox"/>
Other	Arab	<input type="checkbox"/>
	Any other ethnic group	<input type="checkbox"/>
	Prefer not to say	<input type="checkbox"/>

**Do you have a disability?**

- Non-disabled
- Disabled
- Prefer not to say

Where disabled please indicate:

- Visual impairment
- Hearing impairment / deaf
- Physical disabilities
- Cognitive or learning disabilities
- Mental health condition
- Other long term / chronic condition
- Prefer not to say

**How would you describe your sexual orientation?**

- Bisexual
- Gay man
- Gay woman / lesbian
- Heterosexual / straight
- Prefer not to say

How did you hear about this vacancy: \_\_\_\_\_