**Equality & diversity monitoring form** 

We want our workforce to represent all sections of the community and expect all our workers to firmly commit to working with the Gallery to create an equal, diverse and inclusive workplace. Our ambition is to reflect society and to create a diverse, inclusive and welcoming environment for all to experience art.

To help us be as representative as possible in our work and organisation, we collect information about everyone who works with us. This is for monitoring purposes, and any information provided does not form part of a job application and is not linked to individual personnel records. All data is separated and anonymised.

**Privacy Notice:** As a Gallery, we are committed to address discrimination within the arts. To best understand and tackle this, we use our Equality and Diversity monitoring forms to understand who our services are reaching and who is engaging with us as an institution. The following questions require you sharing personal information and thus, is optional to fill out. However, if filled out, it is only used so we can monitor equality and diversity within our workforce and for statistical analysis, to report to Arts Council England and within the organisation. The information provided will not be used in a way in which individuals are identifiable, at application level or at any other point.

Pleasetype or sign your name here to give the Whitechapel Gallery, 77-82 Whitechapel High Street,London E1 7QX (Registered Charity Number 312162) consent to use this information**:**

**Signature (typed or signed):**

**Gender:** *(please put an X in the relevant box)*

|  |  |
| --- | --- |
| Male (including trans men) |  |
| Female (including trans women) |  |
| Non-binary |  |
| Other/in another way, not listed |  |
| Prefer not to say |  |

**Do you identify as trans?** *(please put an X in the relevant box)*

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

**Age group:** *(please put an X in the relevant box)*

|  |  |
| --- | --- |
| 0-19 |  |
| 20-34 |  |
| 35-49 |  |
| 50-64 |  |
| 65+ |  |
| Prefer not to say |  |

**How would you describe your ethnic origin?**

*(please put an X in the relevant box)*

|  |  |  |
| --- | --- | --- |
| **White** | British |  |
| Irish |  |
| Roma |  |
| Irish Traveller |  |
| Any other White background |  |
| **Mixed** | White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Any other mixed/multiple ethnic backgrounds |  |
| **Asian/Asian British** | Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background |  |
| **Black/Black British** | African |  |
| Caribbean |  |
| Any other Black/African/Caribbean background |  |
| **Other** | Arab |  |
| Any other ethnic group |  |
| Prefer not to say |  |

**Do you identify with any of the following religions?**

*(please put an X / describe in the relevant box)*

|  |  |
| --- | --- |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Muslim |  |
| Jewish |  |
| Sikh |  |
| Spiritual |  |
| No religion |  |
| Prefer to describe *(please describe in adjacent box)* |  |
| Prefer not to say |  |

**Disability: Do you identify with \_\_\_\_\_?**

*(please put an X in the relevant box)*

|  |  |
| --- | --- |
| Non-disabled |  |
| Disabled |  |
| Prefer not to say |  |

**Where disabled, please indicate:**

|  |  |
| --- | --- |
| Visual impairment |  |
| D/deaf / Hearing impairment |  |
| Physical impairments |  |
| Cognitive or learning disabilities |  |
| Mental health condition |  |
| Other long-term/chronic conditions |  |
| Prefer not to say |  |

**How would you describe your sexual orientation?**

*(please put an X in the relevant box)*

|  |  |
| --- | --- |
| Bisexual |  |
| Gay man |  |
| Gay woman/Lesbian |  |
| Heterosexual/straight |  |
| Queer |  |
| Ace umbrella (e.g., asexual, greysexual, demisexual) |  |
| Pansexual |  |
| In another way not listed: |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| **How did you hear about this vacancy:** |  |