

Equality & diversity monitoring form

We want our workforce to represent all sections of the community and expect all our workers to firmly commit to working with the Gallery to create an equal, diverse and inclusive workplace. Our ambition is to reflect society and to create a diverse, inclusive and welcoming environment for all to experience art.

To help us be as representative as possible in our work and organisation, we collect information about everyone who works with us. This is for monitoring purposes, and any information provided does not form part of a job application and is not linked to individual personnel records. All data is separated and anonymised.

Privacy Notice: As a Gallery, we are committed to address discrimination within the arts. To best understand and tackle this, we use our Equality and Diversity monitoring forms to understand who our services are reaching and who is engaging with us as an institution. The following questions require you sharing personal information and thus, is optional to fill out. However, if filled out, it is only used so we can monitor equality and diversity within our workforce and for statistical analysis, to report to Arts Council England and within the organisation. The information provided will not be used in a way in which individuals are identifiable, at application level or at any other point.

Please type or sign your name here to give the Whitechapel Gallery, 77-82 Whitechapel High Street, London E1 7QX (Registered Charity Number 312162) consent to use this information:

Signature (typed or signed):

Gender: *(please put an X in the relevant box)*

Male (including trans men)	
Female (including trans women)	
Non-binary	
Other/in another way, not listed	
Prefer not to say	

Do you identify as trans? *(please put an X in the relevant box)*

Yes	
No	
Prefer not to say	

Age group: *(please put an X in the relevant box)*

0-19	
20-34	
35-49	
50-64	
65+	
Prefer not to say	

How would you describe your ethnic origin?

(please put an X in the relevant box)

White	British	
	Irish	
	Roma	
	Irish Traveller	
	Any other White background	
Mixed	White and Black Caribbean	
	White and Black African	
	White and Asian	
	Any other mixed/multiple ethnic backgrounds	
Asian/Asian British	Indian	
	Pakistani	
	Bangladeshi	
	Chinese	
	Any other Asian background	
Black/Black British	African	
	Caribbean	
	Any other Black/African/Caribbean background	
Other	Arab	
	Any other ethnic group	
	Prefer not to say	

Do you identify with any of the following religions?*(please put an X / describe in the relevant box)*

Buddhist	
Christian	
Hindu	
Muslim	
Jewish	
Sikh	
Spiritual	
No religion	
Prefer to describe <i>(please describe in adjacent box)</i>	
Prefer not to say	

Disability: Do you identify with _____?*(please put an X in the relevant box)*

Non-disabled	
Disabled	
Prefer not to say	

Where disabled, please indicate:

Visual impairment	
D/deaf / Hearing impairment	
Physical impairments	
Cognitive or learning disabilities	
Mental health condition	
Other long-term/chronic conditions	
Prefer not to say	

How would you describe your sexual orientation?*(please put an X in the relevant box)*

Bisexual	
Gay man	
Gay woman/Lesbian	
Heterosexual/straight	
Queer	
Ace umbrella (e.g., asexual, greysexual, demisexual)	
Pansexual	
In another way not listed:	
Prefer not to say	

How did you hear about this vacancy:	
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